



2021 All Church Meeting

Welcome!

Our time together

- · Looking Back at 2020
- Community Examen + Conversation
 - Tuesday, Feb 9 12 noon and 8pm
- Vestry Updates
- Financial Overview
- 2021 Ministry Vision The Life Together Course
- 2021 Calendar

Looking Back at 2020

Reflecting on 2020 - Annual Examen Practice

- Invitation to reflect on this past year
- Where have you experienced consolation and desolation? Where have you experienced God's presence?



2020 Vision - A Sabbath Life

Opening up space in our lives to be renewed in the sabbath life of God and become a people of rest for the sake of others.

2020 Big Picture

- Pandemic
- Racial and Political Upheaval
- What is the Good News? Series
- What is the Good Life? Series

\delta Looking Back at 2020 (cont'd)

Community Changes

Deaths

• Bill Fulton - July 7, 2020

Births

- Theophilus James Elijah Heflin May 12, 2020
- Caedmon James Hebbard Sep 18, 2020
- Abrielle Raelynn Hayes Oct 7, 2020

Baptisms

- Asher Magbee
- Luca Boettcher
- Alec Boettcher
- Axel Stokes
- LaMya Brooks
- Reyshaun Brooks
- Augustine Warren

Marriages

• Miguel and Claudia Webber

Ordinations

- Deacon Erik Rogers
- Deacon Steven Hebbard

Staff Changes

Additions

- Courtney Greene, Director of Ministry Operations
- Sarah Magbee, Parish Administrator
- Brooke Faulds, Community Engagement
- Steven Gunter Video

Departures

- Justin Davenport, Curate
- Martha Davenport, Social Media

Vestry Updates

Individuals Completing Their Vestry Term

- Beverly Pearson
- Thomas Magbee
- Bo Faulds

Upcoming Vestry Nominations and Voting



2020 Financial Recap

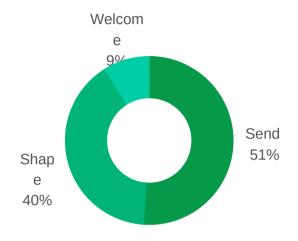
For any questions or comments contact the chair of the finance committee. Tim Kirchner at finance@rezaustin.com.

Annual Giving	852,162.36	
Annual Expense	Expense	Budget
Welcome	7,868	9,600
Shape	35,940	26,060
Send	45,235	32,340
Total Program	89,043	68,000
Operations	37,316	35,724
Payroll	202,836	184,840
Total Expense	329,195	288,564
Net	522,967.84	



♦ 2020 Financial Recap (cont'd)

2020 Program Expenses





♠ 2021 Budget Overview

For any questions or comments contact the chair of the finance committee, Tim Kirchner at finance@rezaustin.com.

Annual Expense	Budget
Welcome	9,000
Shape	34,760
Send	41,232
Total Program	84,992
Operations	36,624
Payroll	271,809
Total Expense	393,425

♦ 2021 Budget Detail

WELCOME Expenses Pastoral Care Table Groups Front Porch Events Hospitality Signage Marketing & Print	Annually 3600 600 600 1800 1200
Total WELCOME	9,000
SHAPE Expenses Audio/Visual Family Ministry Worship Services Discipleship Youth Ministry Resources and Development Leadership Huddle Rector's Sabbatical	3000 3960 7800 8700 1200 4200 900 5000
Total SHAPE	34,760
SEND Expenses Diocesan Tithe Curate (10 hours/week) Benevolence & Counseling Rector Conferences and Meetings Neighborhood Engagement	19512 6300 2400 4200 8820
Total SEND	41,232
TOTAL PROGRAM	84,992



ዕ 2021 Budget Detail (cont'd)

OPS Expenses

Public Office	1200
Financial Services	4884
Software Subscriptions	3600
Liability Insurance	960
Office Expenses	3000
Lease	20184
Phone & Utilities	516
Church Maintenance/Equipment	2280

Total OPS 36,624

PAYROLL (detail available on request)

Parish Administration	10 hrs/wk
Dir. of Family	20 hrs/wk
Dir. Min Ops (Curate see SEND)	15 hrs/wk
Neigh. Engage. Coord. (see SEND)	7 hrs/wk
Dir. of Music.	10 hrs/wk
Asst. Musician	TBD
Asst. Clergy	30 hrs/wk
Rector	Full-time
Dir. of Audio/Visual	10 hrs/wk

Total PAYROLL	271.809

393,425 **TOTAL ANNUAL EXPENSES**

For any questions or comments contact Tim Kirchner, the chair of the finance committee at finance@rezaustin.com.

2021 Ministry Vision







THE LIFE TOGETHER COURSE

3 Movements of Participation in the Life of God.

Let yourselves be pulled into a way of life shaped by God's life, a life energetic and blazing with holiness.

1 Peter 1:15, MSG



Introducing the Life Together Course

When we say "Life Together in the Goodness of God" we are describing a shared life centered on Jesus, filled with the Spirit, and overflowing with beauty, goodness, and truth. This is how life was meant to be and God welcomes everyone into it.

A life with God isn't one we can simply know about, and it won't just happen to us, it takes intention, formation, and practice. A Christian disciple is someone who rearranges their whole life, as they have it, around the life and teachings of Jesus. And when a community does this, what they have is "Life Together in the Goodness of God."

Can this really happen? Absolutely, yes. This is exactly the work God is doing. We know this because Jesus of Nazareth inhabited this same world, announced that a life with God is available to everyone, and he would show us the way. Being a disciple of Jesus means cooperating with three divine movements:

God welcomes us into his life Shapes us with His presence and Sends us with His power



2021 Ministry Vision (cont'd)

3 Movements: Welcome, Shape, Send

We've designed a simple course around these 3 movements: Welcome, Shape, and Send. Each gives intention, formation, and practice to our pursuit of a life together in the goodness of God. It will guide us to rearrange our lives around the reality that Jesus reveals, through simple practices, and in the fellowship of community. It's for those who want to build a life with God. cooperate with His involvement, and be transformed from the inside out.

WELCOME

Learning to be with God.



That God wants to share a life with us, is a lot to adjust our lives to. Jesus announced that this life was now available to us, a life rearranged around the goodness of God. This course considers how our lives as we have them--past, present, and future--can be shared with God. Here's what it covers:

> Gospel Salvation Bible Prayer Worship Church



SHAPE

Practicing a life with God.

What are practices involved in becoming like Jesus? In this course we learn the formative practices of a God-oriented life, and cooperate with God as he translates our daily lives into eternal ones. Here's what it covers:

Aligning
Abiding
Reconciliation
Giving+Serving
Fellowship
Sabbath



SEND

Participating with God's power.



Imagine your daily life in constant connection with God's Spirit. That is what this course is all about, discerning God's power working in us, bringing our gifts, loves, and character to life in service of His Kingdom to bless others. Here's what it covers:

Mission
Witness
Presence
Discernment
Justice
Power
Leadership



Overview of Rez Ministry in 2021

Table Group Ministry

Ryan Boettcher, Assisting Clergy, Deacon

For 2021, we look forward to reenergizing our Table Groups and welcoming new members. Our priorities are: (1) to train new and existing leaders in a renewed vision for Table Groups, both by inviting them into the Life Together Course and providing supplemental training; and (2) to connect new people from our Life Together Course into Table Groups.

Family Ministry

Lauren McCain, Family Ministry Director

In 2021, we will continue exploring new ideas to support families virtually and as we move back toward in-person gatherings. Our priorities will be: (1) providing safe childcare so that families can return to in-person worship and fully participate in our Life Together Course: and (2) resuming classes for children and adapting the Life Together curriculum in age appropriate ways.

Rez Youth Ministry

Courtney Greene, Rez Youth Leader

In 2021, our priorities will be to continue providing safe ways for our youth to connect with each other and serve our community, and resuming classes for youth aligned with our Life Together Course.

Ministry of Reconciliation

Erik Rogers, Deacon

Given the challenging political, racial, and ideological divisions we are wrestling with in our communities, Dcn. Erik Rogers will continue to facilitate formation groups and reconciliation opportunities in and through Rez in 2021.



Overview of Rez Ministry in 2021

Music Ministry

James Hughes, Director of Music

For 2021, we are excited to announce that Leila Way is coming on board to support James and help cultivate a beautiful vision and aesthetic for Rez's life of singing and worshipping together. She will use her gifts to help curate and write new music for the church

Neighborhood Engagement & Community Outreach

Brooke Faulds, Neighborhood Engagement Coordinator

In 2020, Brooke Faulds came on board to help meet a growing need for social media and neighborhood engagement support. Brooke helps us with cultivating and maintaining our social media presence. She will also help our parish identify opportunities and coordinate efforts to serve our neighborhood.

Parish Administration

Sarah Magbee, Parish Administrator

Sarah will continue her positive impact as our parish administrator by freeing up our clergy and ministry leaders to devote more time to ministry with her admin skills.

Pastoral and Community Care

Ryan Boettcher, Assisting Clergy, Deacon

In 2021, we will continue our efforts to make sure we are hearing about and addressing community needs, such as the need for prayer, spiritual direction, and meals in times of sickness or bereavement. As part of our Life Together Course, we also want to help members discern where they might feel called to serve in these areas.



↑ 2021 Calendar at Rez

• All Church Meeting Jan 31

*baptism days **new members

Lent

- Welcome Class Feb 14
- Ash Wednesday Feb 17
- 40 Days Observing Lent Ends Apr 3

Holy Week

- Palm Sunday Mar 28
- Maundy Thursday Apr 1
- Good Friday Apr 2
- Holy Saturday Vigil Apr 3

Eastertide

- Easter* Apr 4
- Shape Class Apr 18

Ordinary Time

- Pentecost* ** May 23
- Send Class TBD
- Splash and Dip kid's catechesis TBD
- Welcome Class Sep 12
- St. Francis: Blessing of the Animals Oct 3
- All Saints* ** Nov 1
- Shape Class Nov 14
- Christ the King Nov 21

Advent

- First Sunday of Advent Nov 28
- Feast of St. Nicholas Celebration Dec.5

Christmastide

- Christmas Eve Services Dec 24
- Christmas Day Dec 25

Epiphany 2021

- Pub Sing and Blessing Jan 6
- Baptism of the Lord* Jan 9



Staff

Rev. Shawn McCain - Rector - shawn@rezaustin.com
Rev. Ryan Boettcher - Deacon - ryan@rezaustin.com
Lauren McCain - Family - lauren@rezaustin.com
James Hughes- Music - james@rezaustin.com
Courtney Greene - Ministry Ops - courtney@rezaustin.com
Sarah Magbee - Parish Administrator - sarah@rezaustin.com
Brooke Faulds - Neighborhood Engagement Coordinator brooke@rezaustin.com

Vestry

Melissa Gray - Rector's warden - melissawgray@gmail.com Britt Stone - britta.stone@googlemail.com Walter Stokes - walter@glennz.com

Chair of the Finance Committee

Tim Kirchner - finance@rezaustin.com



LIFE TOGETHER IN THE GOODNESS OF GOD.
rezaustin.com

NOTES